


**DEPARTMENT OF THE NAVY, OFFICE OF CIVILIAN HUMAN RESOURCES (OCHR)  
OVERSEAS PROGRAM CENTER EUROPE, AFRICA, CENTRAL  
HUMAN RESOURCES OFFICE (HRO), NAPLES, ITALY  
VACANCY ANNOUNCEMENT - LOCAL NATIONAL POSITION**

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|  | Announcement No.  | <b>44308-186504-KS</b>  |
|  | Position Title  | <b>SPECIALISTA TRASPORTI (SUPERVISORE), Q-2150-Q2</b>   |
|  | Salary Range  | Euro 3,544.81 – E 3,902.99 per month plus applicable allowances   |
|  | Closing Date  | <b>01-APR-2022</b>  |
|  | Work Schedule   | Full-Time Permanent   |
|  | Job Location  | Naval Facilities Engineering Command, Europe, Africa & Central, Public Works Dept. (PWD) Naples, Italy  |
|  | Notes   | <p>The application form has been revised as of 01 Oct 2021, and any prior version will not be considered. Candidates must electronically submit a revised application form via e-mail to: <a href="mailto:HRO_NAPLES-LN_JOBS@eu.navy.mil">HRO_NAPLES-LN_JOBS@eu.navy.mil</a>.</p> <ol style="list-style-type: none"> <li>1. Please read the “Instructions for Completing the Employment Application” on the following page of this announcement before submitting your application.</li> <li>2. In the SUBJECT LINE of the e-mail, indicate LAST and FIRST name of the candidate AND the vacancy announcement number and title (e.g. ROSSI, MARIO, 3049B-123456-EI, Office Automation Clerk).</li> <li>3. Selectee will be required to favorably pass a pre-employment medical suitability examination as a condition of employment.</li> <li>4. Applicants must be able to read, write and speak fluently in both English and Italian. <b>Applications must be submitted in ENGLISH.</b></li> <li>5. The work environment involves everyday risks or discomforts that require normal safety precautions typical of such places as offices and meeting rooms.</li> <li>6. Occasional travel may be required.</li> </ol> |
| Who May Apply  | <b>Permanent and temporary Appropriated Funds (APF) local national employees serviced by Office of Civilian Human Resources, Naples, Italy.</b>   |   |
| Description of Duties  | <p>The incumbent serves as the Base Support Vehicle and Equipment (BSVE) Branch Head. Responsible for executing BSVE support including the management of Civil Engineering Support Equipment (CESE), with the primary objective of providing cost effective and high quality transportation management, maintenance and operational services. Assures adequate quality control (QC) measures and metrics are in place to ensure effective job scheduling, accurate estimating, high levels of productivity and quality workmanship. Responsible for being knowledgeable with and applying the concept of NAVFAC's Business Management Systems (BMS) for documentation of BSVE processes. Responsible for all organizational and financial control issues associated with the branch. Promotes and actively supports modern management techniques such as Covey Principal Centered Leadership Quality Management, and Lean Six Sigma by demonstrating commitment to its concepts and principals. Ensures that the shop workforce and public works equipment operate in accordance with all established safety practices and procedures and maintains internal controls within the division necessary to prevent fraud, waste, and abuse of government resources and mismanagement of branch programs. Initiates and manages personnel recruitment, promotions, details and reassignments based on budget and workload. Monitors annual and sick leave and applies the leave policy fairly and equitably among all subordinates. Adheres to merit staffing principals and procedures as outlined in applicable regulations. Participates in the affirmative action program to ensure equality in determining qualifications, selections, assignments, training, promotions, details, disciplinary actions and awards.</p> |   |

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| <b>Qualification Requirements</b>   | <p><b>All eligibility and qualifications must be met by the closing date of this announcement. Please visit <a href="https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=Group-Standards">https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=Group-Standards</a></b></p> <p><b><u>SPECIALIZED EXPERIENCE:</u></b> One (1) year of specialized experience equivalent to the <b>Ua-01</b> grade level or equivalent experience in the private or public sector that equipped the applicant with the particular knowledge, skills and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. Examples of qualifying experience include:</p> <ol style="list-style-type: none"> <li>1. Knowledge of Italian laws and regulations, DOD and Navy regulations, established industry standards and practices, civilian personnel management regulations and instructions, NAVFAC instructions, union contracts, SOFA agreements and local policy instructions and guidelines all which apply and must be adhered to.</li> <li>2. Ability to work under and respond effectively to pressing time and priority demands, changing production schedules, crash program needs and rapid response to critical client demands.</li> <li>3. Extensive knowledge of organizational structure of U.S. Forces and chains of command.</li> <li>4. Ability to responsive to emergency and other non-scheduled work requirements. Must be able to provide substantial coordination of all services provided by the branch.</li> <li>5. Knowledge of business management systems and concepts sufficient to review and make interpretations and decisions on complex managerial and technical problems relying on an</li> <li>6. Extensive knowledge and managerial ability.</li> <li>7. Knowledge of General Funds flows, reimbursable fund request processes and Other Procurement Navy (OPN) and annual budget preparation and job order accounting.</li> <li>8. Skill in planning and accomplishing a variety of complex work assignments and/or to identify, analyze, and resolve problems which relate to transportation issues.</li> </ol> <p><b><u>To receive credit, you must fill out the required fields on the “Employment Application” form.</u></b></p> <p><b><u>HOW YOU WILL BE EVALUATED:</u></b> In order to qualify for this position, your application must provide sufficient experience and/or knowledge, skills, and abilities to perform the duties of the position. You will be rated based on the experience described on your application form.</p> |
| <b>Application Status</b>   | <p>Status updates will be provided by position at the following website:<br/> <a href="https://www.cnmc.navy.mil/regions/cnreura/cent/about/job_openings/LocalNationalVacancies.html">https://www.cnmc.navy.mil/regions/cnreura/cent/about/job_openings/LocalNationalVacancies.html</a></p>  |
| <b>THE DEPARTMENT OF THE NAVY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER</b> |  |

Revised OCT 21

DEPARTMENT OF THE NAVY, OFFICE OF CIVILIAN HUMAN RESOURCES (OCHR)  
HUMAN RESOURCES OFFICE (HRO), NAPLES, ITALY (Revised Oct 2021)

**INSTRUCTIONS FOR COMPLETING THE EMPLOYMENT APPLICATION (LOCAL NATIONAL – LN)**

**SUBMISSION OF EMPLOYMENT APPLICATION**

Application **MAY ONLY BE SUBMITTED VIA E MAIL**. HRO will NOT accept "hard copy" applications. Submit your application to: [HRO\\_NAPLES-LN\\_JOBS@eu.navy.mil](mailto:HRO_NAPLES-LN_JOBS@eu.navy.mil).

In the **SUBJECT LINE** of the e-mail, indicate **LAST and FIRST name of the candidate AND the vacancy announcement number and title** (e.g. ROSSI, MARIO, 3049B-123456-EI, Office Automation Clerk).

Applications are **only** accepted if there is an open vacancy announcement.

Vacancy announcements may be downloaded from:

[https://www.cnic.navy.mil/regions/cnreura/cent/about/job\\_openings/LocalNationalVacancies.html](https://www.cnic.navy.mil/regions/cnreura/cent/about/job_openings/LocalNationalVacancies.html)

The new application form may be downloaded from:

[https://www.cnic.navy.mil/regions/cnreura/cent/about/job\\_openings/LocalNationalVacancies.html](https://www.cnic.navy.mil/regions/cnreura/cent/about/job_openings/LocalNationalVacancies.html)

Applications for white-collar positions (Ua) must be completed in English.

Applications for blue-collar positions (Uc) may be completed in Italian or English.

**EMAIL APPLICATIONS NOT IN ACCORDANCE WITH INSTRUCTIONS LISTED BELOW WILL NOT BE CONSIDERED AND YOU WILL BE RATED "NOT QUALIFIED" BY HRO:**

- Only one e-mail will be accepted per vacancy announcement. If more than one email is sent, only the most recent will be accepted;
- Utilize the last version of the application form downloaded from the CNIC website;
- Do not alter the content and the properties of the application;
- Application must be completed in its entirety answering ALL questions;
- Attach the application form only in **PDF** format utilizing only **ADOBE PDF Reader** (additional attachments are NOT necessary and must not be sent);
- **Do not send Postal Electronically Certified (PEC) emails;**
- The email and the attached application cannot exceed a maximum of 10MB;
- Verify the accuracy and validity of the information submitted;
- Application must be submitted by the closing date of the vacancy announcement. Late applications will not be accepted.
- **The candidate's signature is NOT required on page 9 of the application form, however candidate must enter his/her LAST, FIRST name and DATE.**

**WHO MAY APPLY (AREA OF CONSIDERATION)**

- Citizens of a member state of the European Union.
- **Applicants who hold both U.S. and Italian citizenship are not employable by the U.S. Forces in Italy.** Only candidates specified in the "Who May Apply" section of the vacancy announcement may receive consideration.

**QUALIFICATION REQUIREMENTS**

Candidates must pay attention to the type of experience, education, certifications and licenses requested by the vacancy announcement and ensure that all this information, e.g. expiration dates as applicable, are reported in the appropriate block on the application form.

**Work experience:** Candidates must describe in **detail**, in their own words, any work experience related to the job vacancy and must specify:

- Job title (include pay schedule, series and grade if experience gained in the Federal employment);
- From/To dates of employment (month and year);
- Salary (monthly);
- WEEKLY HOURS;
- Employer's name and address;
- Experience gained during military service, providing detailed description of duties performed;
- Language proficiency.

Position descriptions (PDs) will not be used in the evaluation of applications. Attachment of PDs to applications is not appropriate, as ratings will be made on descriptions furnished by candidates in their own words.

**Typing Proficiency:** Self-certify your typing proficiency in the appropriate block on the application indicating your typing speed when a "qualified typist (O/A)" certification is required. Qualified typists must meet a minimum of forty (40) words OR two hundreds (200) strokes per minute in English. Typing proficiency skills may be subject to verification.

**Education:** List any educational information on the application in detail. If education is used for qualifications purposes and a determination cannot be made based on the information provided, you will not be considered.

Educational documents obtained outside the European Union (EU), with the exception of the U.S.A., must be evaluated by an appropriate organization that specializes in interpretation of foreign educational credentials. Foreign language documents must be officially translated into either the English or Italian language. Graduate College or University level education is education beyond the Italian "Laurea 1 livello" or equivalent.

**VERIFICATION OF DOCUMENTS**

In case of selection, candidates MUST provide proof of work experience, education and other certifications or licenses as requested by the vacancy announcement and for which credit was received. HRO will proceed with the hiring process ONLY when all eligibility requirements are satisfactorily met.

**NOTES**

- Employment of relatives is restricted in accordance with NAVSUPPACT policy.
- For positions identified as having known promotion potential (KPP), selectee may be non-competitively promoted to the next higher level upon successful completion of required training, meeting regulatory requirements, and upon recommendation by the supervisor.
- Lists of qualified candidates may be used to fill additional similar positions without further competition.
- Work experience certified on the application form is subject to verification with employers.
- "Local National" refers to citizens of a European Union member state.
- Internal employees may apply and be considered for positions at any lower grade; lower pay, or different employment category. Pay will be set according to articles 13 and 14 of the Conditions of Employment for LN employees effective 1 November 2018.